

**University of Detroit Mercy**  
**College of Liberal Arts & Education**  
**Shared Governance – Executive Board Committee – Annual Report**  
**AY 2019-20**

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The CLAE Shared Governance Executive Committee met in AY 2019-20 on behalf of the College of Liberal Arts & Education. This report covers the activities, concerns and recommendations of the Committee.

I. The Committee held meetings with the following groups:

- Meeting with Dean Denham
- Meeting with the Curriculum and Standards Committee (Associate Dean Mantzopoulos)
- Meeting with UDMPU Grievance Officer (Todd Hibbard)
- Meeting with MFA President (Mary-Catherine Harrison)
- Meeting with CLAE Faculty Assembly

II. Goals for the Academic Year:

- To improve alignment with goals from the Dean's office
- To amend the CLAE Constitution so that decisions could be made with a simple majority voting rather than a college faculty majority vote
- To explore ways to improve communication and transparency among CLAE faculty and administration
- To determine what parts of the CLAE Constitution and By-Laws need to be updated.

III. Achievements

- The CLAE faculty voted to support changes in the Constitution allowing for simple majority vote on decisions. The Constitution will be updated and distributed to faculty and college administration.
- An annual meeting with the Dean was established to improve coordination and alignment with the Dean's objectives.
- After consulting with a number of constituents, the Executive Committee is working to improve website presence for purposes of transparency and improved communication.
- With assistance from Sr. Renee Kettering, provided oversight for election voting for CLAE representatives to MFA
- Per a request from Provost Pamela Zarkowski, provided election oversight for membership to a Faculty Review Committee

IV. Additional Achievements:

- Responded to the University Facilities Changes Plan by providing leadership on the essential nature of including faculty in the planning process. Met with UDMPU and attended MFA to represent and voice concerns on behalf of the College.

- Requested annual reports from all CLAE Shared Governance Committee Chairpersons to document their activities for the academic year.

V. Concerns and Recommendations:

- There is the need for more technical support in order to build and sustain a CLAE Shared Governance website. The Committee's request for technical support submitted to Associate Dean Mantzopoulos was declined.
- The demand for voting and elections is time consuming and the committee may need to establish an "Elections Committee" in the Constitution simply for purposes of handling the workload.

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